



HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

Health, Safety, the Environment, Quality and Corporate Social Responsibility are priority concerns for Ecoslops' management.

In accordance with Ecoslops' Code of Conduct, the HSEQ policy applies to all of the Group's units and to all businesses over which it exercises effective control.

Legal Requirements

In all of its host communities, Ecoslops complies with applicable laws and regulations and expands on them, when needed, with specific requirements and commitments.

Professionalism, Respect for Rules and Knowledge Sharing

Throughout its organization, Ecoslops instills a corporate culture based on professionalism, implementation and strict compliance with rules, skills management, regular feedback within and among facilities and continuous learning. It deploys employee training plans to promote this mindset.

Operational Accountability

All employees, at every level, must be aware of their role and personal responsibility in carrying out their duties and take a highly disciplined approach to preventing accidents and malicious acts; protecting property, health and the environment; ensuring product and service quality; and taking stakeholder expectations into account. They must also report immediately all hazardous situations or any non-compliance with safety rules.

Selection of Partners

Ecoslops favors the selection of its industrial and business partners on the basis of their ability to apply policies concerning security, safety, health, the environment, quality and corporate social responsibility equivalent to its own.



HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

Risk Assessment and Management

Ecoslops regularly assesses risks and policies across its operations in the areas of security, safety, health, the environment, quality and corporate social responsibility and implements appropriate risk management measures. Ecoslops is particularly attentive to keeping its facilities Clean, Uncluttered and in Order.

Management System Assessment and Improvement

Ecoslops regularly assesses its operations' management systems in the areas of safety, health, the environment, quality and corporate social responsibility in collaboration with employees and their representatives. Within the framework of these reviews, it measures the results achieved, sets improvement targets, deploys action plans and organizes the oversight process to promote continuous improvement.

Preparedness Plans and Resources

Ecoslops implements preparedness plans and resources to respond to different types of events that may arise, including emergencies. These plans and resources are regularly updated and tested during drills.

Environment

Ecoslops is committed to managing its energy consumption, emissions in natural environments (water, air and soil), production of final waste, use of natural resources and impact on biodiversity. It develops new processes, products and services for its customers with a focus on improving their energy efficiency and reducing their environmental footprint.

Corporate Social Responsibility

In matters of security, safety, health, the environment and quality, Ecoslops adopts a constructive attitude based on transparency and open dialogue with stakeholders and outside parties. In particular, it is committed to contributing to the sustainable development of neighboring communities, with a focus on people, economic and social issues. Ecoslops conducts its operations in compliance with human rights, International Labour Organization standards and its U.N. Global Compact commitments and promotes best practices across the value chain.